

FLORIDA BEACON

From the President's Desk...
Amy Guilfoyle



Florida Association of
Environmental Professionals
Summer 2015



Join Us at the
2015 FAEP Annual
Conference

The FAEP is very excited to announce that our Annual Conference will be hosted by the **Treasure Coast Chapter** on September 24 and 25, 2015 at the **PGA National Resort and Spa in Palm Beach Gardens**.

This year's conference proves to be an exciting opportunity to interact with peers while enjoying keynote speakers, technical sessions, and training classes. The conference will focus on four tracks including Sustainability and Climate Change; the Business of Environmental Consulting; Emerging and Innovative Technologies; and Environmental Restoration and Remediation.

The conference will be held at the beautiful PGA National Resort and Spa, home to five of the top Florida Golf Courses and the first U.S. resort to be awarded the International APEX/ASTEM Green Meetings and Events Venue & Accommodations Standard Certification. PGA National Resort has also achieved the International GEO Certification from the Golf & Environment organization based in Scotland.

The Conference committee was able to obtain a fantastic room rate ranging from \$109 (resort view room) to \$199 (2 bedroom cottages), taxes, gratuities and fees separate. Click [Here](#) to make your room reservations. You must make your room reservation by August 31st in order to have the reduced room rate!

In addition to the amenities offered at the Resort, there are a number of beautiful natural areas in very close proximity. Within 10 minutes of the Resort, there are hiking, biking, kayaking, canoeing, shopping, dining and beautiful beaches. Please see the link: [Palm Beach County's Northern Everglades Natural area map](#).

Sincerely,
Amy L. Guilfoyle
FAEP President

Cont'd on the next page

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Check the last page of this newsletter to determine if you qualify for a discount on your membership!

Next FAEP Board Meeting!!
The next FAEP Board of Directors Meeting
is July 20th at 12:00 PM.
To join the Board meeting via conference call
dial: 605-475-4000 (code 607028#)

Find out more about FAEP
Member's Benefits at our website:
WWW.FAEP-FL.ORG

Join Us at the 2015 FAEP Annual Conference!

Keynote Speaker EPA Region 4 Regional Administrator Heather McTeer Toney

Heather McTeer Toney was appointed by President Barack Obama as Regional Administrator for EPA's Southeast Region in January 2014. Prior to coming to the Region, she served as the first African-American, and first female, to serve as Mayor of Greenville, Mississippi from 2004-2012. Most recently she served as Executive Director of the Center for Excellence in Student Learning and TRIO programs at Mississippi Valley State University.

Mrs. Toney earned a Bachelor of Arts degree in Sociology from Spelman College in Atlanta. She earned her law degree from the Tulane University School of Law. She has held and continues to hold several notable positions. She is a member of the Mississippi Bar Association, the Magnolia Bar Association, the Washington County Bar Association, and alumni of the Young Elected Officials Network. She also served as past president of the National Conference of Black Mayors, and as past chair of the EPA Local Government Advisory Committee.

As Regional Administrator for the southeastern United States, she will focus on advancing the Administration's priorities of protecting human health and the environment, including:

- making a visible difference in communities across the country;
- addressing climate change and improving air quality;
- taking action on toxics and chemical safety;
- protecting water, a precious and limited resource;
- launching a new era of state, tribal and local partnerships;
- embracing EPA as a high-performing organization; and
- working toward a sustainable future.

2015 FAEP Conference Registration Fees and Deadlines

FAEP and NAEP Members	Registration Fee	Registration Deadline
Early Registration	\$100	July 31 st
Regular Registration	\$150	September 6 th
Late Registration	\$200	After September 6 th
Non-Members	Registration Fee	Registration Deadline
Early Registration	\$140	July 31 st
Regular Registration	\$190	September 6 th
Late Registration	\$240	After September 6 th
Students	Registration Fee	Registration Deadline
Early Registration	\$75	September 6 th
Late Registration	\$100	After September 6 th

Register here!

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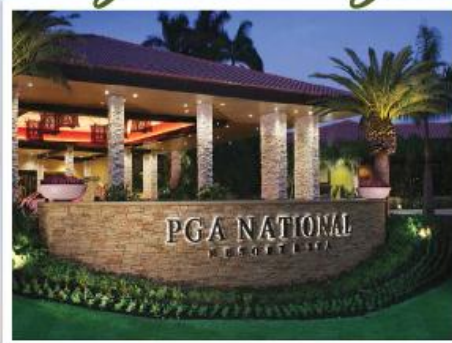
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**2015 FAEP
ANNUAL CONFERENCE
AND TRAINING SYMPOSIUM
September 24-25, 2015**

**Online Registration
Now Available**

Early registration ends July 31st

Meeting on the Greens



www.pgaresort.com Designated a Florida Green Lodge

Conference topics include:

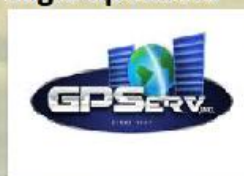
**Emerging and Innovative Technologies • The Business of Environmental Consulting
Sustainability and Climate Change • Environmental Restoration and Remediation**



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Co-hosted by the
Florida Association of
Environmental Professionals
and the Treasure Coast Chapter



**Palm Beach Gardens, Florida
PGA National Resort & Spa**

More information available at:

<https://sites.google.com/site/tccfaep/2015-state-conference>

Remembering Earth Day

In the spring of 1970, I was asked to help organize and conduct a teach-in on environmental awareness. Little did I know that I would be participating in the first of what was to become a legendary event that would ultimately have profound impacts on the nation's ecology, culture, and politics. I was a freshman at the University of Texas Austin Campus. It was the height of the hippie and flower-child movement, with many social and political changes taking place in the United States and the world. The Vietnam War was ongoing, Jimi Hendrix had died, the Beatles produced their last album, Simon & Garfunkel's "Bridge Over Troubled Water" made the charts, and the first Earth Day was celebrated throughout the United States.

The event was conceived in 1969 by Wisconsin Senator Gaylord Nelson, who proposed the event as a national teach-in to focus the nation's political agenda on urgent environmental issues and let Washington know that its constituency was ready for change. Nelson engaged the assistance of experienced campus activists throughout the US to assist with the organization and implementation, which took place in communities, not in Washington, thus engaging and empowering the citizens at the local level. It worked. Earth Day 1970 achieved a rare political alignment, enlisting bipartisan support, and participation from citizens in all walks of life. An astounding 1 in 10 Americans participated that day, and an era of aggressive environmental legislation ensued. Most of the federal legislation that provides protection to our natural and physical resources was enacted in the decade that followed, including the Clean Water, Clean Air, Noise Control, Endangered Species, Safe Drinking Water and Resource, Conservation and Recovery Acts.

Cont'd on page 6



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Promotions/Appointments/Awards

FAEP Board Secretary **Elva Peppers** was recently appointed to the FDEP Acquisition & Restoration Council by Governor Rick Scott

FAEP President **Amy Guilfoyle** was an Orlando Business Journal's Class of 2015 Women to Watch Honoree, Women Who Mean Business Awards

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Upcoming Conferences and Workshops

Event	Date	Place
Florida Section American Water Resources Association	July 23 – 24, 2015	Key Largo, Florida
Florida League of Cities	Aug. 13 – 15, 2015	Orlando, Florida
US EPA National Brownfield Conference	Sept. 2 – 4, 2015	Chicago, Illinois
American Planning Association	Sept. 8 – 11, 2015	Hollywood, Florida
Florida Brownfield Association	Oct. 4 – 7, 2015	Tampa, Florida
21 st Annual Florida Remediation Conference	Oct. 8 - 9, 2015	Orlando, Florida
Florida Society of Environmental Analysts	Oct. 28 – 30, 2015	Ft. Lauderdale, Florida
AASHE 2015 Conference & Expo	Oct. 25 – 28, 2015	Minneapolis, MN
51 st Annual Florida Section A&WMA Conference	Oct. 28 – 29, 2015	Tallahassee, Florida
NAEP Conference	Apr. 11-14, 2016	Chicago, Illinois

FAEP shares information about conferences pertaining to the environmental professions. FAEP does not endorse any of the referenced conferences.

2015 FAEP Conference and Training Symposium

Sustainability and Climate Change

- Palm Beach County Responds to a Changing Climate
- Resilient Redesign in Broward County
- Building Workforce Capacity on Climate and Sustainability
- Overview of N. Florida Regional Water Supply Partnership
- The Integration of Living Shorelines Stormwater Management and Resiliency
- How Changes in Climate are Affecting Florida Plant Communities
- Protecting the Night Sky, One Place at a Time

Innovative and Emerging Technologies

- iAngler: Smartphone Technology Improving Fishery Management
- The Role of Waste Management in Sustainability and Climate Change
- Our Florida Reefs Marine Planner
- The Use of UAVs (Drones) in Environmental Consulting
- Use of Drones Related to the Environmental Industry and Related Fields
- Grassy Flats Restoration Creatively Capping Muck to Restore Lake Worth Lagoon
- Creating Injectable Barriers Utilizing Geotechnical Polymers

Environmental Restoration

- Port Everglades Wetland Enhancement Project
- Successes and Challenges in Operating the Everglades Stormwater Treatment Areas
- The Policy and Politics of CERP
- Biscayne Bay Seagrass Mitigation Project: 5 Years Post-Restoration
- Restoration in the North Fork St. Lucie River
- The Fullerton Island Restoration Project
- Restoration of Winding Waters Natural Area
- Restoring Conservation Lands – Making Room for Public Use
- Restoration in the Loxahatchee River Watershed

The Business of Environmental Consulting

- 2015 Legislative Wrap-up
- DEP District Update
- USACE District Update
- Sand Management Opportunities and Challenges Related to Current Real Estate Trends Miami-Dade County
- Essential Business Skills for Environmental Professionals
- Risk Management for Environmental Consultants
- Waters of the US Rulemaking
- Legal Issues in Environmental Permitting and Land Use

Training Sessions

- ACOE ESA Consultation and How to Effectively Manage the Application Process
- ABCEP and CEP Training
- Attorney and Consultants Ethics
- Serving as an Expert Witness in Environmental Cases

Field Trips

- Loxahatchee Slough Natural Area Bike Tour
- Pine Glades Natural Area Walking Tour
- Frenchmen's Forest Natural Area
- Benji Studt Photography Workshop

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Remembering Earth Day (cont'd)

I moved to Florida and continued in graduate studies at the University of South Florida. During this time, Florida had four agencies involved with environmental protection: the Florida Board of Trustees of the Internal Improvement Trust Fund (state land, including shores, beaches, wetlands, and bodies of water), the Department of Pollution Control (air, water), Florida Department of Natural Resources (DNR) (state parks and recreation areas), and the Game and Freshwater Fish Commission (FGFFC) (hunting and fishing). In addition, five Water Management Districts were formed with a focus on flood control.

I ultimately got a job in the Dredge and Fill Section of the Department of Environmental Regulation (FDER), which had replaced the Department of Pollution Control, and had expanded responsibilities that included major land management decisions, primarily related to shorelines and wetlands. Rules requiring the treatment of stormwater prior to discharge were implemented, and the Warren Henderson Wetland Protection Act was passed in 1984, expanding the state's authority to regulate activities that affect wetlands and waters of the state. Mitigation was but a concept and the practices used today were still in their early experimental stage and often failed.

At the same time, county governments throughout the state were adopting their own laws and seeking delegation of state laws to provide environmental protection that could be locally managed. The public was becoming less enthusiastic about environmental protection, especially when the rules affected their actions on land they owned. Many of the permit applications that were denied because of the adverse impacts to wetlands wound up in administrative hearings and civil suits that created most of Florida's wetlands case laws. In many instances, landowners would proceed without authorization, choosing to "seek forgiveness rather than ask permission." Enforcement case numbers escalated and the number of repeat offenders grew.

To address this growing trend of willful violations, the FGFFC partnered with the FDER [which later merged with DNR to become the Department of Environmental Protection (FDEP)] to enforce the criminal component of Chapter 403, Florida Statutes, the state's primary environmental law. I worked as a member of these regulatory and criminal teams that successfully investigated and prosecuted a multitude of cases. We ultimately joined forces with the EPA and Coast Guard criminal investigators as well as with environmental investigators from the State Attorneys offices, forming Environmental Crimes Task Forces throughout the state that are still in place today.

The Warren Henderson Wetland Protection Act was repealed in the mid-90s and was replaced with legislation that created a regulatory process to provide qualitative and quantitative assessment of impacts to the state's water and water dependent resources; this became known as the Environmental Resource Permit. It also provided an activity based split between the FDEP and the Water Management Districts for the implementation and enforcement of this process.

Much has changed since that first Earth Day 45 years ago. I was lucky to have been there then and to have the opportunity to witness the changes made. Today we have cleaner water and air, fewer unknown hazardous chemicals, and greater global environmental awareness. I trust that the spirit of those early social pioneers will live on in the next generation. We have come a long way, but still have much to accomplish. Love the legacy you leave,

Nan Jordan

TBAEP Member

Rummel, Klepper and Kahl (RK&K)

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South Florida Association of Environmental Professionals

~Chapter Activities~

SFAEP Teaches UF IFAS Florida Master Naturalist Courses South Florida Chapter (SFAEP) board members Erik Neugaard, Kelli O'Donnell, Rob McMullen, Kate Davis, and Frank Kahoun became certified instructors for the University of Florida, Institute of Food and Agricultural Sciences, Florida Master Natural Program (FMNP) and have taught the complete series of courses in the Monroe County (Florida Keys). The courses were taught at the Keys Marine Laboratory on Long Key, Mote Tropical Research Laboratory on Summerland Key, and Flamingo Visitors Center in Everglades National Park; and used many National Wildlife Refuges, state parks, county parks and other natural areas for the field trips. The courses taught included the core modules of Coastal Systems, Freshwater Wetlands and Upland Habitats; as well as the Advanced Topics of Conservation Science, Environmental Interpretation, Habitat Evaluation and Wildlife Monitoring. Students completing the three core modules receive certification as a Florida Master Naturalist, and students who also complete the four advanced topics receive certification as an Advanced Florida Master Naturalist. The courses are open to all adults, regardless of education level, and the program has provided an excellent environmental conservation outreach program for SFAEP.



SFAEP Adopts Islands in Biscayne Bay

On April 16th, the South Florida Chapter (SFAEP) and Florida Master Naturalist Program (FMNP) adopted Sandspur Islands and Little Sandspur Island through the Florida Department of Environmental Protection, Biscayne Bay Aquatic Preserve, Adopt-an-Island Program. As a condition of the adoption, SFAEP and FMNP will conduct quarterly cleanups on the islands. These cleanups are open to public participation and include coastal habitat interpretive exercises lead by FMNP instructors. The first cleanup was held on April 25th, in conjunction with the Miami-Dade County Division of Environmental Resources Management's Bayanza Cleanup. Upcoming cleanups have been scheduled for July 11th, September 19th, in conjunction with International Coastal Cleanup Day, and December 12th. Please check the SFAEP website (www.SFAEP.org) for additional information.



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SFAEP Organizes Lionfish Tournaments

The South Florida Chapter (SFAEP) organized two Reef Environmental Educational Foundation (www.REEF.org) sanctioned lionfish tournaments to remove these invasive exotic species from our coastal habitats. The first tournament, which was named after local scuba diving instructor Richard Rydell, included a captain's meeting and lionfish research presentation at the University of Miami Rosenstiel School of Marine and Atmospheric Science (UM RSMAS) on May 15th, and an interpretive presentation and lionfish tasting at the tournament check-in tent at Key Biscayne's Crandon Park Marina on May 16th. This tournament was scheduled in conjunction with the Florida Fish and first Wildlife Conservation Commission Lionfish Removal and Awareness Day, and was also supported by the Florida Master Naturalist Program, Florida Sea Grant, Miami-Dade County, and local business sponsors. Thirty individual participants registered for the tournament and most snorkeled the local seagrass beds and mangrove forests to obtain specimens for the UM RSMAS lionfish research. The \$600 generated from the tournament registration fees was also donated to the UM RSMAS lionfish research project. The next lionfish tournament is scheduled for September 26th at John Lloyd State Park, to also accommodate beach divers and snorkelers, and will include a registrant meeting and presentation about the lionfish research being conducted at the adjacent Nova Southeastern University Guy Harvey Oceanographic Center on September 25th. This lionfish tournament was scheduled in conjunction with the American Academy of Underwater Sciences (www.AAUS.org) Annual Symposium, which will be held in Key West from September 28th through October 3rd, and is open to the public. You can register for this lionfish tournament at <http://www.eventbrite.com/e/sfaep-guy-harvey-oceanographic-center-lionfish-tournament-tickets-16195404892>. The proceeds from this tournament will be donated to lionfish research being conducted at NSU. For additional information about these programs contact Erik Neugaard at eneugaard@coastalsystemsint.com.

By Erik Neugaard

FAEP and SFAEP Member



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What you missed at the 2015 NAEP Conference 2015

Honolulu, Hawaii. Beautiful beaches, spectacular mountains – surfing, snorkeling, diving, hiking – there’s more to do on these tiny islands than you could ever imagine. On any given day, a rainbow might emerge from some nebulous clouds, even if it’s not raining – it’s practically paradise! You know, it’s actually an awful place to have a technical meeting. Who the heck wants to be indoors with all of these incredible things you could be doing outside?!? Thank goodness there were some great speakers at the 2015 NAEP Conference to make the indoor torture more bearable.



For example, Scott Seu, from Hawaiian Electric Company (HECO) spoke about renewable energy on the Islands. Hawaii is ranked among the top 10 states for renewable energy with approximately 12% of all residences on Oahu (~51,000 customers) with solar panels on their roofs. Of course, producing electricity on an island is very expensive (Hawaii’s energy costs are the highest in the nation), so it makes sense that these alternatives are utilized to the benefit of the environment and the consumer. When I asked Seu about Waste to Energy (WTE) plants (as they seemed missing from the renewable energy picture), he pointed out that Oahu, the most populous island, has difficulty producing enough waste to keep the one existing plant they have running. Wow- not enough garbage! Who would have thought?

Another presentation I really enjoyed was by Jon Nouchi of the Honolulu Authority for Rapid Transit (HART). Nouchi shared the history of transit in Honolulu, all the way back to when the Hawaiian Tramways Company began its operations in in 1894. Their horse-drawn carts operated downtown until the Honolulu Rapid Transit & Land bought the rights to the Tramway Company in 1901. By 1903 the horse-drawn streetcars were all converted into electric trolleys. Fast-forward 114 years to 2015, and to the Honolulu Rail Transit system which is currently under construction by HART. It will include a 20 mile elevated rail corridor with 21 stations connecting Waikiki, Honolulu Airport, and rural destinations to the northwest of the city and is slated for completion by 2019. And the best part of all – the trains will be bicycle and surfboard friendly!

I hope you have learned something new about Hawaii, even though you may have missed the conference. There is always next year (Chicago)...Yes, I know, it’s not Hawaii, but at least it’s a bit closer.

I will leave you with one last takeaway from the 2015 Conference. In Hawaii, there is a law that is known as “[Aloha Spirit](#)” – “*the coordination of mind and heart within each person*” [**\$5-7.5**]. This guides the decision making of individuals as well as governing bodies. The Hawaiians take this seriously, and I would like to encourage you to practice more “Aloha”, as the law spells out – “*to hear what is not said, to see what cannot be seen and to know the unknowable*”. In so doing, we can ensure a fair, equitable outcome to all concerned – people and environment, future and past, both insuring our future, and preserving our history for generations to come.

Mahalo (Thank you), Erin Kane, Past President, TBAEP 2013-2015

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TBAEP Presents Lifetime Achievement Award to Hillsborough EPC's Dr. Richard Garrity

The Tampa Bay Association of Environmental Professionals (TBAEP) honored Dr. Richard Garrity with a Lifetime Achievement Award for almost 50 years of outstanding service to the environmental profession and the Tampa Bay Community. Dr. Garrity retired on June 30th as the Executive Director of the Environmental Protection Commission (EPC) of Hillsborough County for the past 15 years. Prior to EPC, Garrity spent 15 years as the District Secretary of Florida Department of Environmental Protection's Southwest District office in Tampa.

"I hope the public at large realizes how hard local scientists like those at EPC work in their interest," said Dr. Garrity. His job at EPC "was enjoyable partly because of the unpredictability of the challenges that came up. We covered all environmental media and got lots of citizen concerns phoned in so from one week to the next I was working on noise issues, mangrove trimming, or an air issue."

The Awards Luncheon was held at the Rusty Pelican Wednesday, May 20th. This event brought together a lot of key people who presented their experiences of benefiting from Dr. Garrity's leadership, professionalism, and balance of the scientific approach to environmental protection," stated Bruce Hasbrouck, a founding member of TBAEP.

Throughout his career, Dr. Garrity coordinated with local, regional, state, and national agencies to maximize protection of the citizens and the environment of Hillsborough County. However, he believes that public understanding of environmental issues and public support in finding solutions is key to environmental preservation. One of the biggest improvements Dr. Garrity witnessed in Tampa Bay is the "extent of collaboration between environmental professionals from both the public and private sectors." A notable achievement of the environmental community has been setting stringent nitrogen target levels for the Tampa Bay. Dr. Garrity noted that "the standards for Tampa Bay did not have to be set this way. It could have gone just to the regulatory agencies and been in court for years but instead local scientists working together and came to a science based resolution." This demonstrates Dr. Garrity's belief that environmental preservation "is all about stewardship on the part of all of us."



Bruce Hasbrouck (l) and Commissioner Kevin Beckner (r) present the award to Dr. Richard Garrity (c).

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Quest Ecology is pleased to provide our new and existing clients with prescribed burn services.

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October 8-9, 2015
Rosen Centre Hotel — Orlando

This fall, the Southeast's top soil and groundwater cleanup conference returns to Orlando for its 21st year. The Florida Remediation Conference offers two-days of top-shelf technical presentations, the region's largest annual trade show for remediation practitioners, excellent networking opportunities throughout ,and continuing education credit for Florida professional engineers and geologists working in the Southeast.

In addition to the conference and exhibits, we will again conduct our Charity Golf Tournament the day before FRC, Wednesday, Oct. 7, 2015, at the Rosen Shingle Creek Golf Club, one of Orlando's finest courses. All proceeds from our charity event will go to the Yellow Brick Road Foundation, www.ybrf.org.

There are a number of ways to get involved this year:

- **Present:** Our Call for Papers is open until late July--submit an abstract for consideration
- **Exhibit:** We still have booth space available to display your products and services
- **Attend the sessions:** Stay current with the latest technologies while earning continuing ed credits
- **Visit the exhibits:** Make contacts and add tools to your toolbox that will be valuable in the future
- **Play in our charity golf event:** Support a worthwhile cause on a great course

For more information about FRC 2015, contact Mike Eastman, publisher of the *Florida Specifier* and FRC conference manager, at (407) 671-7777 or mreast@enviro-net.com. Updated information about the conference and charity golf tournament is available at www.enviro-net.com. We hope to see to at FRC this fall.

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2015 FAEP Annual Conference and Training Symposium

Sponsorship Opportunities



Sponsorship opportunities are available for companies and organizations interested in supporting the 2015 FAEP Annual Conference and Training Symposium in Palm Beach Gardens, September 24th and 25th, co-hosted by the FAEP and the Treasure Coast Chapter. We appreciate your generosity and support of this non-profit organization and your interest in engaging with the attendees.

Benefits of Sponsorship:

- Cultivate and strengthen a diversity of industry relationships
- Interact with key decision makers and a variety of stakeholders
- Reinforce your continued commitment to the environmental profession
- Showcase your organization to consultants, governmental, private, non-profit, and contracting organizations
- Increase awareness of your organization within the environmental community
- Enhance your prominence and recognition as an environmental professional

Exclusive Sponsorships are available

If you want to be the exclusive sponsor for the Annual Conference and Training Symposium or for a particular tract, session or event, please contact Courtney Arena (arenacourtney@stanleygroup.com) to discuss options and pricing.

If you are interested in becoming a sponsor, please complete the Sponsorship Commitment Information on our website.

Sponsorships will be confirmed on a first-come, first-served basis and upon receipt of payment.

Payment must be received prior to recognition in Conference marketing materials.

Graphic Requirements for Sponsor Recognition

In order to properly recognize your contribution and showcase your company or organization to the 2015 FAEP Annual Conference and Training Symposium on the FAEP website and in printed materials, we ask that you email Kristin Bennett (Kristin.Bennett@tetrattech.com) a high resolution version of your organization's logo. We accept JPEG, TIF, and EPS formats and recommend a minimum resolution of 600 dpi for the best representation of your organization.

A Few Words of Thanks to Our Sponsors

On behalf of the FAEP 2015 Annual Conference Planning Committee and the Treasure Coast Chapter, we wish to thank all of the organizations that take the extra step to partner with us by being a sponsor. Your support is needed to make this event a success and is greatly appreciated! Go to our website to see sponsorship package details: www.faep-fl.org

	Hole-In-One Conference Sponsor \$3,000	Albatross \$1,000	Eagle \$750	Birdie \$500	Par \$250

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FAEP Group Discount Memberships

Did you know that FAEP provides a discount on our membership to employers who have 5 or more members? If your company or organization qualifies for the Group Membership you save \$5 on each FAEP new member or renewing member, lowering the FAEP membership fee from \$40 to \$35 for everyone from your company or organization. If your company or organization is on this list, you are eligible to join or renew at the discounted Group rate. The FAEP Board would like to extend a thank you to the following employers for supporting their employee's professional development and the FAEP mission:

Arcadis-US	Ecological Associates, Inc.	Johnson Engineering	Passarella & Associates
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CECOS	Flatwoods Consulting Group	Miami-Dade County	URS Corp.
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¼ Page	\$100	\$375
½ Page	\$175	\$650
1 Page	\$250	\$900

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